

B E N E F I T S

All permanent and temporary indefinite employees of the Clerk's Office are afforded the following benefits:

- 10 paid holidays
- 13 paid vacation days for less than 3 years of service
- 20 paid vacation days for 3 or more years of service but less than 15 years
- 26 paid vacation days for 15 or more years of service

SALARY INCREASES:

Employees have excellent opportunity for salary increases, based upon performance.

PUBLIC TRANSPORTATION SUBSIDY: OPTIONAL

The court subsidizes public transportation costs for eligible employees, based upon available funds.

COMMUTER REIMBURSEMENT BENEFIT: OPTIONAL

Employees may enroll in this benefit to set aside money from their gross salary (before taxes are withheld) for eligible commuting expenses incurred when commuting to and from work. Eligible expenses include mass transit expenses, vanpooling expenses, and parking expenses.

HEALTH BENEFITS:

Employees participate in any one of the several health programs offered.
The government pays a portion of the premium for health insurance.

DENTAL/VISION INSURANCE: OPTIONAL

Employees may participate in the Federal Employees Dental and Vision Insurance Program (FEDVIP), which is a supplemental insurance program. Premiums are paid in full by the employee, however, the premium is deducted on a pre-tax basis.

Eligibility For LONG TERM DISABILITY PLAN Options

LIFE INSURANCE: OPTIONAL

Employees may participate in the Federal Employee's Group Life Insurance (FEGLI) program.
The government pays one third of the cost of the basic life insurance premium.

FLEXIBLE BENEFITS: OPTIONAL

Employees may participate in the Federal Judiciary Flexible Benefits Program that includes a Premium Payment Plan which offers employees the choice of having health benefits deducted from their pay either before taxes or after taxes and a Flexible Spending Account which allows employees to set aside pre-tax money to cover certain health care and dependent care expenses.

LONG-TERM CARE INSURANCE: OPTIONAL

Employees may participate in the Federal Judiciary Group Long-Term Care Program which covers such benefits as community based care, nursing home care, hospice care and caregiver benefits. Spouses, parents, parents-in-law, grandparents and grandparents-in-law are also eligible.

RETIREMENT:

Employees participate in the Federal Employees Retirement System (FERS).

THRIFT SAVINGS PLAN: OPTIONAL

The Thrift Savings Plan (TSP) is a retirement savings and investment plan for Federal employees. The TSP allows employees to make voluntary tax-deferred contributions through payroll deductions. Eligible employees' contributions are matched dollar for dollar for the first three percent and fifty cents on the dollar for the next two percent contributed for each pay period. As a TSP participant, you can invest any portion of your account in the six investment funds.

CREDIT UNION Participation: OPTIONAL